



---

## The Stanislaus Council of Governments Invites Applications for the Position of

### ASSISTANT TRANSPORTATION PLANNER / ASSOCIATE TRANSPORTATION PLANNER

**Annual Salary Range: Assistant Transportation Planner: \$55,311 to \$74,160  
Associate Planner - Transit: \$64,890 to \$85,078**

**Final Filing Date: June 5, 2019; 5:00 p.m.**

#### **THE POSITION:**

The Stanislaus Council of Governments (StanCOG) is seeking qualified candidates for Transportation Planner positions at either the **Assistant Transportation Planner OR Associate Transportation Planner** level to perform professional level work in the field of regional and urban transportation planning and related work as required.

This is an exciting opportunity to be involved in the implementation of the brand new **Measure L Transportation Ordinance and Expenditure Plan** for the Stanislaus region. This measure raised the sales tax in Stanislaus County on April 1, 2017, by one-half cent for 25 years to improve local streets and roads, improve connectivity and reduce congestion. In this position, you will have an active role to ensure that road, transit, bike and pedestrian improvement projects and programs approved by the voters are funded and delivered.

Under direction, this position performs professional planning duties related to the planning, programming and funding of transportation projects in the Stanislaus Region; represents StanCOG at a variety of policy and planning development meetings with state and federal agencies, local jurisdictions, and the public; ensures that projects are completed within established timelines and budget parameters; provides complex technical planning and research expertise to assist management in analysis of regional policy issues; performs special projects as assigned and related work as required.

The **Assistant Transportation Planner** is an entry-level classification within the Professional Planner series and is distinguished from the Associate Transportation Planner by the level of skills, knowledge, education and experience. Initially under close supervision, incumbents perform routine planning and programming duties while learning StanCOG policies and procedures and becoming familiar with various systems and practices. As experience is gained, assignments become more varied and complex and work is performed with greater independence. Positions at this level usually perform most of the duties required of an Associate Transportation Planner, but are not expected to function at the same skill level and typically exercise less independent decision making and judgment in the performance of assigned duties.

The decision to offer the position at an **Assistant Transportation Planner OR Associate Transportation Planner** level will be made at the end of the recruitment process based on these considerations.

**ESSENTIAL DUTIES AND RESPONSIBILITIES:** *Include, but are not limited to the following:*

- Researches, compiles, analyzes and summarizes information, prepares and maintains financial spreadsheets.
- Represents StanCOG in statewide and regional transportation funding meetings; conducts research and analysis regarding federal and state transportation funding legislation.
- Administers grant programs, assists staff, management and representatives from local jurisdictions in the research and development of applications for grant funding.
- Plans, coordinates and facilitates a variety of policy and planning committee and public participation meetings to present information, to promote programs and services, to stimulate discussion and/or facilitate consensus.

**MINIMUM QUALIFICATIONS:** *Any combination of education and experience that would provide the required knowledge and abilities is qualifying. A typical way to obtain the required knowledge and abilities would be:*

**Education and Experience:**

**Assistant Transportation Planner**

- A Bachelor's Degree or equivalent from an accredited college or university with a major in regional, urban or transportation planning, community development, public policy or a closely related field.
- Sub-professional or professional planning experience may be substituted for the required education on a year-for-year basis to a maximum of two (2) years.

**Associate Transportation Planner**

- A Bachelor's Degree from an accredited college or university with a major in regional, urban or transportation planning, community development, public policy or a related field; and two years of professional regional, urban transportation or planning experience; **OR**
- A Master's Degree from an accredited college or university in majors listed above and one year of progressively responsible professional regional, urban, transportation or transit planning and project management experience.

**Knowledge of:**

Principles, practices of regional, urban and/or transportation planning and policy development; principles of effective project management; local state and federal transportation funding mechanisms; effective public speaking and presentation techniques; modern office procedures, standard computer software systems and equipment.

**Ability to:**

Perform complex professional planning work with significant initiative and minimum supervision; establish and maintain effective working relationships with those contacted during performance of work duties and responsibilities; effectively organize, prioritize and coordinate multiple projects and tasks with successful completion under critical timelines; analyze and compile technical, financial and statistical information and

prepare reports; communicate effectively, both verbally and in writing; analyze complex problems and identify logical solutions.

#### **APPLICATION AND REVIEW PROCEDURE:**

To be considered for this exciting opportunity, candidates should apply through [CalOpps.org](http://CalOpps.org). Candidates can access the application at <https://www.calopps.org/regional-government-services/job-19859612> or go to the Member Agencies tab, select Regional Government Services, then Assistant Transportation Planner / Associate Transportation Planner for Stanislaus Council of Governments (StanCOG). **Complete the online application, the required supplemental questionnaire, and submit a cover letter and resume. All materials must be included to be considered as a candidate.**

After initial review of application materials, the most qualified applicants will be invited to an interview based on the application materials submitted. Applicants must clearly demonstrate through the application materials that they meet the qualifications listed above. For additional information please visit [www.stancog.org](http://www.stancog.org) or call (209) 525-4600.

**NOTE:** *Neither Regional Government Services nor StanCOG are responsible for failure of Internet forms or email in follow up communications.*

#### **BENEFITS OVERVIEW:**

**Insurance Coverage:** Medical, dental, vision and life insurances are offered.

**Retirement:** Employees become members of the Stanislaus County Employees Retirement System (StanCERA). A deferred compensation plan is also available. StanCOG participates in Social Security.

**Holidays:** A total of 13 paid holidays are provided annually.

**Vacation:** Ten (10) to twenty-five (25) days per year, depending on tenure.

**Sick Leave:** Employees accrue sick leave at the rate of approximately one (1) day per month.

**Work Commute Incentives:** Employees are eligible to receive work commute incentives for utilizing public transit, vanpool, carpool, walking or bicycling.

**Flexible Time:** A modified nine-day / 80-hour work schedule is offered.

#### **ABOUT THE AGENCY:**

The Stanislaus Council of Governments is an association of city and county governments created to address regional transportation issues. It is a federally designated Metropolitan Planning Organization (MPO), a state designated Regional Transportation Planning Agency (RTPA), and the Local Transportation Authority (LTA) for the Stanislaus region.



**THE STANISLAUS COUNCIL OF GOVERNMENTS IS AN EQUAL OPPORTUNITY EMPLOYER**